

1 STATE OF OKLAHOMA

2 2nd Session of the 56th Legislature (2018)

3 SENATE BILL 1366

By: Brooks

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6 AS INTRODUCED

7 An Act relating to state employees; creating a task
8 force to study state employee compensation; providing
9 expiration date; setting duties; providing for
10 membership; providing for naming of chair; providing
11 for quorum; providing frequency of meetings;
12 subjecting meetings to the Oklahoma Open Meeting Act;
13 providing that members receive no compensation or
14 travel reimbursement; providing for staff support;
15 requiring certain report; providing for
16 noncodification; providing an effective date; and
17 declaring an emergency.

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21 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

22 SECTION 1. NEW LAW A new section of law not to be
23 codified in the Oklahoma Statutes reads as follows:

24 A. There is hereby created until December 31, 2018, a task
force to study state employee compensation and develop a strategic
direction for state employee compensation in Oklahoma.

B. The task force shall be comprised of nine (9) members to be
appointed as follows:

1. Three members appointed by the Governor;

1 2. Three members appointed by the President Pro Tempore of the
2 Senate; and

3 3. Three members appointed by the Speaker of the House of
4 Representatives.

5 The chair of the task force shall be selected by the Governor.

6 C. The responsibilities and duties of the task force shall
7 include, but not be limited to, the following:

8 1. Review and analyze existing data and reports relating to
9 state employee compensation; analysis should include the use of
10 relevant market studies;

11 2. Review state policies and practices relating to employee
12 compensation;

13 3. Identify positions which pose critical recruitment and
14 retention concerns for the state;

15 4. Review existing data and reports relating to state employee
16 benefits, and determine the feasibility of performing a benefit
17 value study of state employee benefits; and

18 5. Develop strategies to assure that critical recruitment and
19 retention issues are addressed and that state employee pay is
20 competitive with the external market on an on-going, long-term
21 basis.

22 D. A quorum of the task force shall be required to approve any
23 final action of the task force. For purposes of this section, five
24 members shall constitute a quorum.

1 E. The task force may meet as often as may be required in order
2 to perform the duties imposed upon it.

3 F. The meetings of the task force shall be subject to the
4 Oklahoma Open Meeting Act.

5 G. Members of the task force shall receive no compensation or
6 travel reimbursement.

7 H. Staff support shall be provided by the Senate and the House
8 of Representatives.

9 I. The task force shall submit a report of its findings and
10 recommendations by November 30, 2018, to the Governor, the President
11 Pro Tempore of the Senate and the Speaker of the House of
12 Representatives.

13 SECTION 2. This act shall become effective July 1, 2018.

14 SECTION 3. It being immediately necessary for the preservation
15 of the public peace, health or safety, an emergency is hereby
16 declared to exist, by reason whereof this act shall take effect and
17 be in full force from and after its passage and approval.

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